



## Rochester Black Agenda Group Declaration (Sign-on): "Racism is a Public Health Crisis" May 19, 2020

\* Required

### Individual Commitment

As an individual, it is important to take an additional step towards becoming and remaining anti-racist. Check all of the necessary actions you are willing to take in order to stand, align, or work with the Greater Rochester Black Agenda Group.

As an individual, in order to address racism as a public health crisis, I will: \*

- Stand, align, or work with the Greater Rochester Black Agenda Group in their efforts to advance the Black Agenda and An Opportunity Agenda for the Digital Divide
- Engage in ongoing self-assessment, reflection, self-work, and the acknowledgement of the role I play and can play in dismantling structural racism.
- Seek out relevant materials, training, and development opportunities to build and maintain my individual growth and learning plan.
- Assume a leadership or critical support role in the fight to advance anti-racist principles on an ongoing basis.
- Examine my networks and identify with whom I can work to create change with direct actions.
- Commit to self-care in order to manage the stress associated with advancing anti-racist principles.
- Share this information with my friends, family, colleagues, and my networks.
- Take the declaration to my organization.
- Other: \_\_\_\_\_

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