

2016

Annual Report

189th Year

Rochester Genesee Region

American Baptist Churches

Our mission is to support congregations in developing leaders who transform lives. As we go about our work, we are shaped by the values of respect, Godly justice and reconciliation. We respect one another as children of God, holding one another in positive esteem, even when we hold different understandings of belief and celebrate with different traditions. Godly justice has to do with loving enemies, refusing to fight back, rejecting the desire to punish and coerce.

The justice of God is revealed in the death and resurrection of Jesus, when love triumphed over power and evil. God's justice has been revealed separate from the legal realm, apart from the law. God keeps working to heal brokenness, as should we. Reconciliation is an element of salvation that refers to the results of atonement.

Reconciliation is the end of estrangement caused by sin between God and humanity and between sister and brother. We believe that we know God better when we are reconciled with all of God's people.

As we join together in God's work, we are directed by the following areas of concentration:

- We embrace diversity as a gift from God.
- We are intentional about building relationships between individuals, congregations, and ecumenical and interfaith communities.
- Through our regional relationships we support one another in faith formation for adults, youth and children; encourage the sharing of spiritual gifts and resources; promote innovative leadership; and encourage practices that lead to the transformation of lives.
- With hopeful spirits, we nurture and celebrate a culture open to new ways of supporting existing congregations and nurture new congregations and ministries.
- We support individuals and churches in intentional acts of mercy and justice in their neighborhoods, communities and the world and by speaking truth to power through witness, education, stewardship and actions.

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Report from the Executive Minister



The Rochester Genesee Region could be described as a Baptist success story. In 1827, a band of churches in the Rochester, NY vicinity determined that they desired to be joined together in mission and fellowship and formed an Association. Over the years, the region grew in number and strength to the point that it could sustain itself as a stand-alone region with its own support staff.

This year the region has grown to 47 congregations. It has also grown in territory from two counties of New York State to five New York counties and nine states. One of the sustaining marks of the region has been its respect for the autonomy of the local congregation. For this reason, more than any other, churches from across the denomination have found their home with the Rochester Genesee Region.

The region is diverse in its makeup. There are rural, urban, small town and suburban churches represented in our membership. We are liberal, moderate and conservative. We have grown in our diversity of race and culture. Churches are large and small, but despite these differences, each being rich in talent and gifts.

One growing challenge presented by our growth and geographical expansion is how to foster meaningful relationships. While we have made a successful beginning of integration through board representation and the ordination process and through the advances of affordable video technology, this integration is only a minuscule fraction of what is hoped for.

The region Executive Board met in retreat in the Spring and attempted to tackle this challenge of bringing the churches into deeper relationship. One revelation is that distance is not the only barrier toward greater unity. Churches in the same community are as separate and isolated as those churches that are at the far corners of the country. The recognition that the Executive Minister is the primary hub revealed a critical vulnerability.

Board members expressed a desire for greater and deeper ties between congregations. The image of *network* surfaced as a potential frame for our functional structure for our future. The board also searched out a region name, which might symbolize what we have been and what we hope to become.

In formal and informal conversations pastors, delegates and church leaders wrestled with somewhat intimidating issues of race relations, poverty, violence and church vitality. Glynnis Labarre, Transformation Strategist for American Baptist Home Mission Societies, helped clergy in retreat to explore how the Spirit was reaching new generations through the church - but more often despite efforts of our churches. Dr. Charles Jones challenged us to embrace discipleship, modeling the explosive growth in our overseas mission work.

Special events of the year included the ordination of four called and gifted women: Jennifer Lane (1st United, Bloomington, IN), Robin Lund, and Ossie Heath-Crump (First Baptist Ithaca, NY) and Edris Hitchcock (Hilton Baptist).

The Rochester Karen Baptist Church established itself in October, petitioning to join the region as an independent congregation. This congregation, along with other fellowships within the refugee groups from Myanmar, has been nurtured and supported through the ministry of Lake Avenue Baptist Church.

(continued)

In the months of June and July, I was on sabbatical. During this time away, I attended an international conference on Restorative Practices held in Costa Rica. Upon my return, I busied myself with reading, writing and reflecting on the future of the church, particularly focusing on models of ministry which reached persons and generations which were not currently hearing the Gospel.

In December, our collaborative work in addressing poverty led to the creation of a separate not-for-profit, which recruits mentors to work with adults walking the path toward greater self-sufficiency. This collaborative is a partner with Action for a Better Community and many other community organizations in implementing a Federal Grant to help persons gain employment in health care professions. Mentoring is a relational approach, which moves beyond charity.

In October, I announced to the Executive Board my plan to retire in August 2019. I continue to find fulfilment and joy in serving the region as Executive Minister. My advanced notice is intended to provide ample time to allow for necessary conversations about future leadership needs to meet the challenges facing our churches and our denomination.

In response to my notice, the Executive Board established a Transition/Succession Committee, which will establish a framework for a Search Committee that will likely be established late this year or early next year.

The year seemed to fly by. There were many sermons, training sessions, consultations, search processes, coaching, and resourcing. It all seems like a blur upon reflecting as I write this report. I estimate that nearly four-fifths of our churches have contacted the region for resource and support this year.

American Baptists practice an invitational style of relationship with our churches. Region leadership and the Executive Minister provide support and become involved in congregational life only upon the request of Pastors and/or church leaders. As you can see from the level of contacts mentioned above, there is a relatively high level of involvement. But please do not let this dissuade anyone from calling. I am here to serve and support you and your church.

It is hard to believe that on June 1, 2016 we entered our fifteenth year together in ministry. I will always count these days as God's special gift, and I will be thankful for these last few years.

I have been fortunate this year to have worked alongside many dedicated men and women, clergy and lay, who remain dedicated to the vision of Association. This allows us to accomplish so much more together to advance Christ's mission than we can possibly do alone.

2016 Officers and Committees

Officers

Executive Minister	Rev. Alan Newton - FBC of Rochester
President	Sam Udofa - Mt. Olivet
President-elect	Michael Warner - FBC of Webster (Rotates to President in September 2017)
Treasurer	Barbara Wolin

Executive Board

Class of 2017 – Brandon Arva (Parma), Carol Garrett (Christ Community), Larry Taylor (First United)
 Class of 2018 – Mitch Williams (Common Ground), Jackie Sullivan (Lake Avenue), Beth Short (University Baptist, OH)
 Class of 2019 – Hkadin Lee (Burmese), Sandra McDuffie (St. Luke, NC), William Summerville (Kingdom Come, CA)
 Class of 2020 – Linda Pepe (Moorestown, NJ), Sean Tucker (2nd Baptist Mumford), Nicole Iaquinto (Immanuel)

National Board Representatives

<u>Board of General Ministries</u>	Tasha Wilson (Nationally Nominated)
<u>International Ministries</u>	Rev. Paul Vick (Nationally Nominated)

Other Standing Committees and Region Representatives

<u>American Baptist Women's Ministries</u>	
President	Rev. Denise Lynn Bell

Ordination Review Committee

Chair (2018)	Carol Owens - Genesee Baptist
Vice Chair (2018)	Bill Reynolds - Lake Avenue
Gaya Shakes (2017) - St. Luke Tabernacle	
Doug Donley - University Baptist, MN	
Jason Alspaugh - United Granville, OH	
Rachel McGuire - CRCDS	
Richard Barron - FBC Ithaca	

<u>Genesee Area Campus Ministries</u>	Helen Hoffman
<u>Minnesota Council of Churches</u>	George Burbie
<u>Greater Rochester Community of Churches</u>	Rev. Dr. Richard Myers

Statement of Purpose of American Baptist Churches, USA

American Baptist Churches in the U.S.A., as a manifestation of the church universal, bears witness to God's intention to bring redemption and wholeness to all creation. American Baptists believe that God's intention can be sought and followed in local congregations and other gatherings of Christians and in associational, regional, national and world bodies as they receive from one another mutual counsel and correction. Since Jesus Christ is the head of the church, each body of Christians, seeking to order its life in accordance with the Scriptures under the guidance of the Holy Spirit, has a proper responsibility under God for maintaining its life of worship, witness, and ministry.

In every area of their common life American Baptists, acknowledging the importance of creative diversity, seek such a balance of freedom and order as will keep all parts of American Baptist Churches in the U.S.A. open to the guidance of the Holy Spirit and at the same time enable them to work responsibly to carry out the common task of mission and ministry in our time.

American Baptist Churches in the U.S.A. acknowledges that it shares a common faith in Christ with churches, which may be quite different from it in history, polity and practice. Consequently, it seeks to share with them a common ministry and to express it faithfully.

American Baptist Churches in the U.S.A. acknowledges that God's will is also manifested in movements outside the formal structures of Christ's church, and that, therefore, it must respond faithfully to such disclosures.

American Baptist Churches in the U.S.A. further acknowledges and confirms its commitment to the objects stated in its Act of Incorporation as follows: it to give expression to the opinions of its constituency upon moral, religious and denomination matters and to promote denominational unity and efficiency in efforts for the evangelization of the world."

In the light of this affirmation, American Baptist Churches in the U.S.A. intends the following statement of purpose to implement and not to alter the objects stated in its Act of Incorporation:

- to bear witness to the Gospel of Jesus Christ in the world and to lead persons to Christ;
- to seek the mind of Christ on moral, spiritual, political, economic, social, denominational and ecumenical matters, and to express to the rest of society on behalf of American Baptists, their convictions as to the mind of Christ in these matters;
- to guide, unify, and assist American Baptist in their witness in the world, in preparing members for the work of ministry, and in serving both those within and outside the fellowship of Christ; and
- to promote closer relations among American Baptist churches and groups, within the whole Body of Christ and to promote understanding with other religious bodies.

Standing Rules 5.1.1. Common Criteria

1. Affirm the statement entitled, “We are American Baptists” (revised 6/19/98) as descriptive of American Baptist faith and practice.
2. Affirm the mission/purpose of the American Baptist Churches USA and of the Region in which the church is a member.
3. Participate in the life and mission of the American Baptist Churches at local, regional, national and international levels.
4. Financially support the mission of the American Baptist Churches USA at a responsible level.
5. Share with the family the impact of the church’s ministries in reaching the community and world for Christ by reporting annually on forms supplied by the region and/or the ABC/USA.

Adopted by The General Board November 2001

Forwarded to Regions for consideration & adoption, December 2001

Adopted by ABCRGR Executive Board April 2002

Affirmed by The General Board (that ¾ of Regions adopted) November 2002

Administrative Reports

ABCRGR Region President – Sam Udofa

To the American Baptist Churches of the Rochester/Genesee Region:

I thank you all for the privilege and opportunity to serve you and for the spirit of “Oneness” that we continue to develop and experience together. As your Region President, I offer some reflections as we close this fiscal year.

Throughout the year, we have made every effort to stress the theme of “Oneness” among our churches. The spirit of oneness with God Almighty was of immense importance to our Lord Jesus Christ because He prayed on our behalf in John 17:20-23. This spirit of oneness can be expressed when we embrace an intentional mission to support and build meaningful relationships with one another. My hope is that we increase the region’s presence in the celebrations of our churches.

During my term, two congregations were approved to join the region, and we expect more to come. As such, we cannot afford to have a region representing various silos within its umbrella. Our finances are carefully reviewed on an ongoing basis, and we can now effectively account for the various sources and uses of all region funds. As a region, acting as one not only with God but also with each other, we will accomplish more than all that we plan or imagine in the name of Jesus.

As we continue to grow, there were various recommended revisions to our Constitution and Bylaws. The increased terms for region officers and having a biennial meeting every other year were approved. Approval for the proposed name change of the region was deferred to the next delegate meeting scheduled for September of 2017. Regardless of the outcome for the proposed name change, it is imperative that we act as a unified body. By God’s grace, we will continue to act as one to arrive at an acceptable decision.

I want to thank our Executive Board for making my task a lot easier and the delegates for their ideas, support and prayers. Please remember that with God all plans can be accomplished, and may He continue to bless us all.

Yours truly,

Sam Udofa

Administrative Reports

Delegate to the Board of General Ministries – Tasha Wilson

Over the last year, I have participated in two meetings of the Executive Committee of the Board of General Ministries, two meetings of both the Executive Committee and the full Board of General Ministries directors, and a special meeting in May for the voting for our new General Secretary. I am finishing up my 2nd two-year term of serving as a member of the Executive Committee at the request of our current President Judy Fackenthal.

Last September, I had the privilege to host, with significant support by FBC Rochester, the Executive Committee of the Board of General Ministries here in Rochester, NY. This was the first time a Welcoming and Affirming Church has hosted this group. We had a very productive meeting that included a dinner with both our Executive Minister, Alan Newton and the NYS Executive Minister, James Kelsey. The Committee hosted a small gathering of local pastors to join us for a lunch conversation. Also during this meeting, breakfast was served by the Coffee Connection for their enjoyment to hear about a local ministry that has support from several congregations.

In November, I went to Valley Forge for our regularly scheduled Executive Committee and whole board meeting. I had the delight of presenting for voting a plan for the BGM Young Adult Caucus to be considered for official ABC USA Caucus status. This was well received by the Board. We also toured the headquarters (the Holy Donut) as we discussed the status of the building.

In March 2017, I flew to Atlanta to participate in a meeting of the Executive Committee. We met for a meal with senior leadership, Suzii Paynter, Executive Coordinator and a member of senior staff from Cooperative Baptist Fellowship. We also toured the American Baptist Historical Society and shared a lunch with James Harrison (Executive Minister of ABC of the South), Albert Brinson (previous Associate Director of World Mission Support and previous Interim Associate General Secretary), and a few pastors from that area.

In May, I flew to Chicago for the BGM review and vote for the new General Secretary. Rev. Dr. Lee Spitzer received the majority vote and was prayed over by the BGM for taking on the new role of the GS.

In June, I flew to Portland, Oregon, where I participated in Executive Committee time, BGM time, and participation in the Biennial Mission Summit.

For the remainder of 2017, I have the following planned:

1. Travel to San Juan Puerto Rico in September for a meeting of the Executive Committee
2. Travel to Valley Forge in November for a meeting of the Executive Committee and Board of General Ministries. A special service is being planned to celebrate our time in the Holy Donut for Friday, November 16th.

2016 Affiliate Organizations

Cameron Community Ministries

48 Cameron Street
Rochester, NY 14606
(585) 254-2697

Fairport Baptist Homes

4646 Fairport Nine Mile Point Road
Fairport, NY 14450
(585) 377-0350

Genesee Area Campus Ministries

Interfaith Chapel
University of Rochester
Rochester, NY 14627
(585) 275-8522

Greater Rochester Community of Churches/FIAN

2 Riverside Street
Rochester, NY 14613
(585) 254-2570

Minnesota Council of Churches

122 West Franklin Avenue
Minneapolis, MN 55404
(612) 870-3600

NY State Council of Churches

1580 Central Avenue
Albany, NY 12205
(518) 436-9319

Colgate Rochester Crozer Divinity School

1100 South Goodman Street
Rochester, NY 14620
(585) 271-1320

Cameron Community Ministries

Cameron Community Ministries is an urban community center located in the Lyell-Otis neighborhood of Rochester, NY. Our mission is to provide hope to our community through emergency services, engagement, education and empowerment.

Services provided in 2016:

- 37,324 meals were served in our Hot Lunch Program.
- 4,816 Kids Café meals were served to children 18 and under.
- 2,662 people received fresh produce through Foodlink's monthly Mobile Food Pantry.
- 2,143 people were served through our Food Pantry program.
- 3,612 people shopped in our clothing house for clothing, accessories, housewares, baby and hygiene items.
- 4,060 diapers were distributed.
- 40 children participated in our After-School Enrichment Program, which features reading, math and homework support, arts, physical activities, technology and a variety of clubs and field trips throughout the school year.
- 40 children participated in our full day Summer Safe Haven programs, which includes reading, arts, field trips, physical activities, playground and meals.
- 300 backpacks filled with school supplies were handed out to children in the neighborhood.

Special Endeavors in 2016:

- 2 special Cameron Youth Program girls completed Year 1 at Our Lady of Mercy High School, where they are succeeding and making us proud.
- 1 young man was accepted to McQuaid High School.
- 233 children came through our building and received a holiday gift and entertainment during our Annual Neighborhood Santa Party.
- All 40 Cameron kids got brand new winter boots with help from donors.

Additional Services Provided:

Cameron also provides a variety of services to the community, including:

- Phone, fax and computer access
- Voter registration
- Onsite bike repairs through R Community Bikes giveaway/repair
- Resumé-building
- Referrals
- Nutrition education
- Holiday celebrations with toy and food distribution
- Information for guests on other community programs and services

Genesee Area Campus Ministries

	2016 Year-end Actual	2016 Approved Budget	2017 Approved Budget
REVENUES			
Presbytery of Genesee Valley	10,000	8,000	0
Synod-NE Presbytery	5,000	5,000	15,000
United Methodist-Upper NY Conf	3,667	2,700	0
Episcopal Diocese of Rochester	5,000	5,000	4,600
Genesee Valley Assoc/UCC	2,400	2,400	2,400
American Baptist Churches/RGR	500	500	500
Total Judicatories	26,567	23,600	22,500
Grants - Miscellaneous	1,000	3,000	4,000
Frank Snow Memorial Fund Draw	5,685	11,077	12,161
Grant - Willmott Foundation	3,000	0	0
U of R Chapel Grant	9,000	9,000	9,000
UofR Dean's Fund-PCC	146	0	0
GACM "Friends" (Individuals)	2,931	3,000	3,000
GACM Board Member Support	11,645	10,000	12,000
Individual Church Donations	1,950	3,000	2,500
PCC Student Support	2,540	1,500	2,500
Alumni Support	4,846	5,500	5,000
Parent Support	1,900	1,000	1,500
NYS Baptist Foundation for CM	900	900	900
Prior Year Grant-Episcopal	1,250	1,250	0
Miscellaneous	6,242	0	0
Total Designated Income	53,035	49,227	52,561
TOTAL REVENUES	79,602	72,827	75,061
EXPENSES			
Salary: L. Tiberi	23,028	23,028	23,989
Housing: L. Tiberi	25,000	25,000	25,000
SS Offset: L. Tiberi	3,674	3,674	3,748
Professional Exp: L. Tiberi	439	2,000	2,000
Parking: L. Tiberi	459	500	500
Continuing Ed: L. Tiberi	0	1,000	1,000
TermLife/Disability: L. Tiberi	750	775	1,280
Pension: L. Tiberi	6,724	6,724	5,389
CashInLieu/Healthcare-L.Tiberi	4,081	4,081	4,081
Pulpit Supply	0	200	200
PCC Organist	1,080	3,000	3,000
Bookkeeper: H. Hoffman	1,774	1,774	1,809
Total Salaries and Benefits	67,009	71,756	71,996
Miscellaneous	0	75	0
United Way Processing Fees	33	0	0
Audit	0	100	100
Liability Insurance	1,079	1,200	1,200
Workers' Comp Insurance	569	425	575
UofR Expense Reimb to GACM	6,242	0	0
PCC Postage	718	1,000	750
PCC Office Supplies	136	50	100
PCC Student Workers	1,957	750	2,000
PCC Program Expenses	1,933	750	2,000
PCC Equipment	421	500	500
PCC Copying - Worship/Mailing	1,146	700	1,100
PCC Telecommunications	278	350	300
PCC Clerical Support	442	750	500
Total Support Costs	14,954	6,650	9,125
Total Endowment Transfer (entry for bookkeeping purposes only)	-5,685	0	0
TOTAL EXPENSES	76,278	78,406	81,121
NET INCOME	3,324	-5,579	(6,060)

Greater Rochester Community of Churches / Faith in Action Network

GRCC is an association of faith-based denominations and churches, agencies and individuals from diverse communities throughout the Greater Rochester region who have covenanted to complement their existing outreach by working together for justice and the good of the beloved community; and in particular, for the powerless, the oppressed and those who are among the ones Jesus referred to as *the least*. Through this covenant we are able to build new, and strengthen existing relationships; facilitate communication about opportunities to promote projects of mutual interest and encourage interdenominational and interfaith dialogue throughout the community, and through our work together, promote cooperation on projects we might not tackle individually. Our work is varied, but its focus has consistently been directed toward serving the poor and those among *the least*. It has enabled us to be on the ground floor in assisting in the formation and/or start-up of several ministries:

END OF LIFE AND BURIAL INITIATIVES FOR HOMELESS.

Formed in 2012 to offer burials for individuals with no resources and often no family, GRCC has organized and held burial services, including providing faith leadership and attendees for over 100 funerals and grave markers for over 300 unmarked graves. Two years ago, a new program, *Meeting End-of-Life Needs of Our Vulnerable Neighbors*, was launched to help those with limited resources, and/or family support, be made aware of end-of-life options available including: access to hospice care, health care proxies, and other burial wishes i.e., cremation. Based on the success to date, we have added several volunteer counsellors and are seeking additional sites.

- **5th Annual Community Memorial Service** for all those who died without family or resources over the past year on Sunday February 22, 2017 at Peace of Christ Parish. Over 70 people gathered to honor the memory of those individuals who died and had a burial service over the past year.
- **The Rochester Bell.** One of the highlights of our burial initiative this year was the arrival of the Rochester Bell, a gift to the GRCC Faith in Action Network by Br David Schlatter, OFM and the Bells of Remembrance Project. Brother David is the founder of the Bells of Remembrance Project which began in 2001 following the September 11 terrorist attacks. The bell, cast by the McShane Bell Foundry, Baltimore, Maryland in 1885, was the third bell received by the Franciscan Center sponsor. It was used in New York City for the 9/11 memorial and in Washington, DC, for the National Fallen Firefighters Memorial honoring firefighters who died on 9/11/2001, and for various other tributes, memorials, and ceremonies. Brother David donated the bell to Greater Rochester Community of Churches in recognition of GRCC's Burial Initiative Project which makes presiders and attendees available for burials for people without resources or mourners.

DIVERSITY AND OTHER ANTI-RACISM EFFORTS UCLM Collaboration.

Several years ago, GRCC began a relationship with the United Christian Leadership Ministries of Western New York, an ecumenical agency grounded in the Black Church experience, that seeks to:

- Coordinate and train local community leaders to promote and lead programs for social justice, equity, and liberation.
- Foster programs to positively impact the Rochester metropolitan region with a focus on family and youth.
- Develop and build collaborative partnerships among local communities and their leaders, with government, business, labor, educational and other institutions to combat racial injustice, social and economic disparity, and to reduce crime and violence.

Our work with UCLM also includes: leadership participation in and promotion of their MLK Conference - *Finding Solutions – Community Healing – Restoration and Justice* and on their MLK Celebration Worship Service – *Celebrating Freedom, Achieving Justice*. Over that time, Rev. Lewis Stewart, President of UCLM joined our board and several GRCC members have become active in many UCLM activities including: participation in their Police Body Camera and Civilian Review Board initiatives, Light the Way – Gun Violence campaign, Get Out the Vote efforts, and participation in their MLK celebration activities including: their MLK Conference – *Finding Solutions: Community Healing, Restoration and Justice* and their MLK Worship Celebration:- *Celebrating Freedom, Achieving Justice*. (Continued)

In addition, GRCC leadership has been actively involved in the development and participation in the Greater Rochester Police-Community Relations Summits held over the past year. This unique initiative evolved out of the desire to work toward improving transparency and communication between law enforcement and local community groups. Using the *Final Report on the President's Task Force on 21st Century Policing* as a guide, a planning committee consisting of law enforcement, clergy and community leaders set out to organize a dialogue between the two groups. The first summit was held October 26, 2016 and was attended by 40 leaders. A second summit was held in January, 2017 based on the positive responses to the initial one and was attended by over 60 participants. A third summit was held in June, 2017 with a focus on continuing the work to understand the divisions, issues and areas of concern between communities of color and law enforcement and identifying some strategies that address the question – How do we bridge the gap?

- **Facing Race = Embracing Equity (FR=EE) Collaboration** – GRCC joined with the FR=EE *Facing Race, Embracing Equity*, to promote the film "I'm Not Racist-Am I" (INRAI) project. The film is part of a larger initiative – Deconstructing Race– developed by The Calhoun School to create a multimedia platform to get young people, their teachers and their families talking – and doing something – about structural systemic racism.

INTERFAITH DIALOGUE AND COOPERATION

The GRCC Faith Action Network has been actively involved in many interfaith initiatives in the Rochester area for several years. GRCC continues to be, an active participant in and supporter of the many local interfaith ministries including: several Christian/Jewish, Muslim and Hindu dialogue groups, the Rochester Interfaith Alliance (TIAR), The Center for Interfaith Studies and Dialogue at Nazareth College, etc.

Following the recognition of the lifetime of work of Dr Muhammad Shafiq in promoting Interfaith dialogue at the 2016 Faith in Action Dinner, and Dr. Shafiq's call on faith community leaders of the ongoing need to explore and identify new and innovative ways to continue this work, Bishop Singh and Dr Shafiq convened a meeting of several local interfaith leaders to begin conversations on exploring ways to continue Rochester's long-standing successful history of interfaith dialogue and cooperation.

In addition, GRCC formed an internal Interfaith Relations Team to work on behalf of the board to insure that we continue to be an active participant in the wide variety of interfaith dialogues and other work throughout the region including interfaith dialogue and worship, the Global Citizenship conferences, the Children's interfaith weekends and other opportunities as they arise.

OTHER ACTIVITIES

- **Good Friday Walk for Solidarity and Justice.** This year, marked the ninth annual Walk in Solidarity and Justice on Good Friday. The walks were originally organized to call attention to, and pray for, those exposed to the violence and injustice often associated with living in poverty. They take place in a different neighborhood each year beginning at a local church and proceeding through the neighborhood stopping along the way to pray and "make holy" sites of violence and/or places where there is hope and rejuvenation. The walks regularly have drawn 200-300 and are often joined by local residents.
- **The Alberta Moss Scholarship Fund** - This fund, set up following the 2011 Faith in Action Celebration where Alberta Moss's life's work with the Rochester School District was lifted up, is designed to assist students in the Rochester area with education expenses. To date thirty-one scholarships have been awarded.
- **The Children's Agenda Interfaith Collaborative:** is a Rochester "not for profit" dedicated to children's advocacy and in particular, those issues which affect children living in poverty, improve their chances for success. Several years ago TCA, along with GRCC and several faith community leaders, formed an interfaith collaborative to help them engage local faith communities in dialogue on these issues.
- In addition, GRCC continues to support other work begun in previous years with The Beloved Community Coalition, Women of the Well, and Rochester ACTS. Lastly, our signature event, the annual **Faith in Action Banquet**, which celebrated its 26th anniversary on June 6, drew over 350 attendees to support the lifting up of 30 individuals from 23 churches for their personal ministries and the ecumenical and interfaith work of Bishop Prince Singh of the Episcopal Diocese of Rochester and Rev. Larry Witmer who were lifted up and recognized through the GRCC Metropolitan and Lifetime Achievement Awards.

Minnesota Council of Churches

Twenty-five denominations are members of Minnesota Council of Churches.

Over the last year, we...

- Gathered bishops and executives of almost one million constituents for prayer and discernment in retreat, prayer breakfasts, and board meetings.
- Reached a cumulative 2,531 Minnesotans participating in 87 respectful conversations on topics ranging from “race” relations to guns to processing the election.
- Welcomed 459 refugees from 17 countries.
- Organized Bishops and executives from Mainline Protestant, Evangelical, Roman Catholic, Jewish and Muslim communities for historic press conference in support of refugees.
- Brought 1,100 Christians and Muslims together in relationship at 20 cross-cultural Ramadan Iftars.
- Helped 192 uninsured Mankato Community residents apply for state health insurance programs.
- Witnessed to the good work of the body of Christ in 93 media articles.
- Promoted peace with over 3,000 #BlessedRamadan lawn signs.
- Coordinated a cycle of 54 ‘Mother’ Emanuel AME prayer vigils hosted by congregations from 16 different traditions each week.
- Helped 94 refugees secure employment.
- Joined Minnesota FoodShare to raise \$7.9 million for food shelves and 5.2 million pounds of food in the march Campaign.
- Partnered with 11 congregations that co-sponsored refugee families.
- Successfully advocated for \$1.5 million to train law enforcement and health care in human trafficking awareness.
- News for Common Good reached over 3,500 congregations decision-maker subscribers every other week.

NY State Council of Churches

The New York State Council of Churches is very pleased to report on our activities in 2016 and 2017. In an era where resources are more limited, we are passionate about the value of ecumenism and working together. We see ourselves, in many ways, as a networker and a “dot connector” to help our partners know what each other is doing while helping congregations offer the Gospel in our communities, state and nation. We are keenly interested in the process of encouraging people to grow as disciples for Jesus Christ. In this spirit, we want to offer tools and perspectives which invite people to humbly engage the struggles of this world, listen to people’s real struggles and seek to point to the promised kingdom of God on earth by offering comfort and doing justice. For us, pastoral care is not just an individual matter. It is about creating laws and policies which do not discriminate and offer hope. We think this work is effectively done in an ecumenical way.

Our purpose and work can be found in the following mission statement:

New York State Council of Churches, embracing a spirit of ecumenism and hospitality, seeks to live into God’s call to do justice and to love our neighbor. Pointing to the Kingdom of God on earth, we envision a world where the marginalized are freed from poverty, where prisoners can be restored to live happier and healthier lives, and where we help young people grow in their Christian discipleship.

To live into our purpose and vision, we have three foci:

We promote faith formation opportunities for high school students and young adults.

On February 20 to 22, we sponsored our annual high school trip to the United Nations. 37 high school students from across the state participated in a seminar on Islamophobia led by United Methodist Women. We explored the dynamics of stereotyping and the root causes of prejudice. The session included a tutorial on Islam and an exploration of how we can testify to our faith by countering discrimination in our communities. We are grateful to Christy D’Ambrosio, Director of Christian Education at First Presbyterian Church in Albany, for coordinating the trip. Our next trip is scheduled for February 19 to 21, 2018 and we welcome high school applicants across the state. We also seek to help young people live out their faith by doing justice and we promote materials and experiences to help people grow in their discipleship.

We certify and support chaplains in our state prison system and other state institutions.

We certify Protestant chaplains for the state. Certification is necessary before one can be interviewed by the Department of Corrections and Community Supervision (DOCCS) and other state agencies. The Council is grateful for a grant from the Upper New York United Methodist Social Holiness Team to support and certify chaplains in our state correctional system. The grant supports our regular visits of chaplains and to develop a longer-term care plan. As of March, 2017, 19 chaplains have been visited. The Council also sponsors an annual chaplain’s conference focused on helping chaplains do ministry in a pluralistic society. The Council always seeks fully ordained clergy with parish ministry experience to apply for certification since we anticipate vacancies in the coming years.

(Continued)

We help local churches and judicatories work ecumenically on a grassroots level to collaborate with other religious and secular partners to do justice

The Council of Churches received a grant from the Social Holiness Team, Upper New York Conference of the United Methodist Church to help us develop collaborations across the state to engage local congregations and judicatories and secular entities in doing social justice ministries. Collaborations include bringing people together in a region, offering theological reflection, and providing tools to advocate on pending legislation or change state laws. New collaborations will emerge as needs arise.

Collaborations include:

1. Working with the Synod of the Northeast (Presbyterian USA) to strengthen a network to help Presbyterian congregations and congregations from ecumenical partners to work with secular entities to aid reentry from prison. The network focuses on creation of a website to resource people and an annual conference at Stoney Point on October 27 and 28. Part of our advocacy includes calling on the Governor and the legislature to no longer prosecute and incarcerate 16 and 17 year olds as adults.
2. Working with the Collegiate churches, Enterprise Partners, Presbytery of New York City, the Interfaith Coalition and many other partners, The Council is creating a collaboration where congregations in New York can meet with impartial experts to explore how they can advocate for supportive or affordable housing in New York City and/or build such housing themselves. Learnings from this collaboration will be shared with collaborations in other parts of the state. The Council is working with many partners to advocate for the signing of a Memorandum of Understanding to release 1.9 billion for supportive housing. We have also advocated for the support of the Home Stability Supportive Act to keep people in their homes who find they cannot keep up with rising rents.
3. We seek to build bridges of understanding through a conference: “Bridging the Rural-Urban Divide, July 18 to 20 at Fulton Montgomery Community College in Johnstown.
4. We work closely with the Labor-Religion Coalition to strengthen ties with labor unions and have lent our support to people on strike (Verizon, Momentive and Honeywell)
5. Moving towards a clean energy economy. We have been one of 100 co-sponsors of the New York Renews movement which is advocating for the Climate and Community Restoration Act. We believe this Act will increase well-paying jobs as we build out a clean energy infrastructure in our state.
6. We support efforts to guard New Yorker’s health by helping people understand the implications of repeal and replace plans of the Affordable Care Act and to advocate as appropriate.
7. We support efforts of our denominational partners to address discrimination against immigrants, people of color and those of other faiths. We believe that our efforts complement the work done by high school students who have participated in United Nations programs focusing on Islamophobia and racism.

The Council wishes to thank our denominational partners for their financial assistance, along with churches, individuals, labor unions and other organizations who have offered grants and contributions. We continue to need financial support to sustain our ministries.

In faith,

Peter Cook
Executive Director

Colgate Rochester Crozer Divinity School

For nearly two centuries, Colgate Rochester Crozer Divinity School (CRCDS) has faithfully prepared educated and skilled leaders who encourage, challenge and transform the communities they serve. Many prominent American Baptist leaders and scholars were graduates either of Colgate Rochester Divinity School, Crozer Theological Seminary or CRCDS, formed after the two institutions merged in 1970. Notable among them are Howard Thurman ('26), Martin Luther King, Jr. ('51), Lorraine Potter ('71), James Forbes ('75), H. Beecher Hicks ('75) Deborah Hughes ('87), and Patricia Hernandez ('87).

Walter Rauschenbusch, both an alumnus and professor at the school, helped launch the Social Gospel movement in the United States over a hundred years ago. Colgate Rochester Crozer Divinity School remains firmly committed to preparing leaders to advocate unceasingly for social justice and for all those who lack power and/or voice.

Today, CRCDS prepares women and men for ministry in a world and church undergoing unprecedented change. The CRCDS education blends together critical scholarship with practical skills, resulting in leaders equipped to take on this challenge. The curriculum includes training in biblical studies, church history, Christian ethics, theology, pastoral care and homiletics, with particular emphasis on the role of women and on the Black Church. CRCDS was the first seminary in the country to establish a Black Church Studies program and it shares a long legacy of advancing women in ministry, in keeping with the legacy of the Baptist Missionary Training School with which it merged in 1961.

CRCDS is located at 1100 S. Goodman Street in Rochester, NY, but is currently engaged in a process to transition from its current campus setting to a new facility designed to more adequately meet the needs of 21st century theological education.

CRCDS offers the Master of Arts, Master of Divinity, and Doctor of Ministry degrees along with a variety of programs for the broader community through the Gene Bennett Program for Life Long Learning. The school also offers training and certification through its School for Christian Leadership. Flexible scheduling and distance learning opportunities, including online courses, allow people to attend the school while still maintaining their other primary commitments (job, family, children, etc.). People may audit classes or take them for credit.

CRCDS is grateful for the many Rochester Genesee Region partner churches who generously support the school by including it in their annual budgets and who also invite faculty to preach and speak at their churches. CRCDS is also grateful for the friendship and faithfulness of the many individual members of the Rochester Genesee Region churches who continue to offer their prayers, support and friendship.

May God continue to bless the good and vital work of the churches in the Rochester Genesee Region. All of us at CRCDS thank God for each and every one of you.

Community Learning Platform

In the Spring of 2017, ABC-RGR joined as a Charter Partner in the Community Learning Platform (CLP) – a project being developed at Colgate Rochester Crozer Divinity School.

The CLP is a new kind of educational delivery system designed to support individuals, communities, organizations and networks that are changing the world. It includes a repository of community knowledge, a catalog of online curriculum, and a growing network of moderated learning communities. ABC-RGR and other partners have come on board to help with the design, development and content priorities.

We are now working together to create learning communities in the areas of

- 1) Clergy Support
- 2) Youth Educators
- 3) Missional Church
- 4) Politics, Religion, and the Social Gospel
- 5) Sanctuary Churches
- 6) Earth Care

Other topics will emerge as we work together and as leaders come forward. If you are interested in gathering learning resources in a relevant subject area or hosting a community, let us know!

We have received an Innovation Grant from the Association of Theological Schools for this project and are in conversations about additional funding. Charter Partners will work with us through June 2018 and the project will “soft launch” in Fall 2018. We will have a full launch in Fall 2019 with the bicentennial celebrations of the seminary.

Rachel McGuire
Director for New Models
Colgate Rochester Crozer Divinity School

ABCRGR Friends of the Region

GOLDEN FRIENDS

(≥ \$1,000)

Kenneth Hines
Alan & Gail Newton

PARTNER

(\$400 – 999)

Norman Gearhart
Al Ginkel
L. Hargrave & Brenda Lee
Melvin & Barbara Roberts
Janice Womble
David & Joanne Woodyard

COMPANION

(\$150 – 399)

James & Florence Braker
Garth & Karen Brokaw
George & Karen Burbie
Edward & Patricia Carey
Richard Cavers
Dwight & Kari Davidson
Edward Devine
Larry & Carol Doud
Trevor & Elizabeth Ewell
Donald & Lisa Fox
James Cannon & Joanne Gilbert-
Cannon
James & Constance Harper
Steve & Betty Hartman
Ruth Hazen
Thomas & Gail Hill
Jack & Flora Holt
Walter & Cynthia Lage
Rheanolte & Annie Marie
LeBarbour
Glenn Loafmann & Kathie
Linehan
Patricia MacIntyre
Beverly Mayville-Letter
Kenneth & Marcia McCarthy
Peter & Joan Mitchell
Richard & Elizabeth Myers
Sue Sparnecht
Frederick Stahl
Mary Alice Tomlinson
Carrol & Joyce Turner
Mitchell & Vail Williams

FRIEND

(\$100 – 149)

Donald Beech
David & Linda Caughey
Charles & Nancy Christeansen
Marian Coger
Bruce & Nancy Dean
Robert & Nancy Dean
Hope DePuy
Robert & Jane Dobles
Kenneth & Sally Dodgson
Douglas & Kimberly Donley
Alan & Diane Ehr
Craig Epperson
David & Grace Evans
James & Linda Evans, Jr.
John & Miriam Ganze
Steven Gretz & Leslie Lee
Sharon Hagens
Stephen & Mary Hammond
Ann Hazen
Betty Heisig
Helen Hoffman
Neva Hoffmeier
Carol Kautz
Marg Kerr
Philip & Carol Ann Klingler
Gene & Sarah Kohlenberg
Darrell Lance
Edward & Johnnie Lehman
Charles & Nancy Leport
Fritz & Georgia May
Ed & Susan Maybeck
Gary & Annie McCaslin
Marvin & Peggy McMickle
Sylvia Nemecek
Dianne Newhouse
Mildred Ortbach
Virginia Pacala
Gretchen Pallischeck
William & Doris Perket
Carl & Barbara Sherwood
Walter & Lori Steenson
Jacqueline Sullivan
William Taber
Lawrence & Kathy Taylor
Mattie Thurman

PAL (< \$100)

John & Michelle Brooks
Robert & Lucile Carman
Archie Cureton
Curtis & Mary Dotson
Ralph & Virginia Elliott
Alfred & Esther Fiege
Karl & Cheryl Fishbaugh
David Fisher
Michael & Lara Ford
Luise Forseth
William & Barbara Fry
Michael & Jayne Gerega
Hal Gold
Jane Grant
Mary Jo Green
Sally Hall
Edris Hitchcock
Helen Hoffman
Irene Ingram
Timothy Judd
Douglas & Mary Jo Klick
Peggy Malone
Ivan Marable
Vera Miller
John & Margaret Monroe
Adrienne Phillips
Lucille Raleigh
Gaya Shakes
Robert & Rebecca Shoesmith
Ann Taylor
JoAnn Trolley
Winifred Turcott
Jim Volke
Jeffrey & JoAnn Wilkinson
Roger & Nancy Zaenglein

Gifts from Churches

FBC East Rochester
Rochester Chin
Kingdom Come Church
Young at Heart Club
Hilton Baptist
Gifts given in memory of Bill &
Elsie Napier: Robert & Susan
Benedetti, Laurie Considine,
Laurel Benedetti, Jack & Flora
Holt

2016 Financial Statements

Statement of Financial Position

Balance Sheet 2016

December 2016

	<u>Year Begin Balance</u>	<u>Year to Date Balance</u>
Assets		
Bank		
BoFA Checking	4,816.41	12,918.77
BoFA Savings	0.00	1,357.38
Bank Totals:	<u>4,816.41</u>	<u>14,276.15</u>
Equity		
Bad Debt Expense	0.00	6,651.84
Property and Equipment		
Land - Cameron	25,600.00	25,600.00
Building - Cameron Church	202,900.00	202,900.00
Building - Cameron Parsonage	27,400.00	27,400.00
Building - Cameron Church	(202,900.00)	(202,900.00)
Building - Cameron parsonage	(27,400.00)	(27,400.00)
Property and Equipment Totals:	<u>25,600.00</u>	<u>25,600.00</u>
OtherAsset		
Mutual Assistance Fund (MAF)	82,380.20	78,874.79
Church of the Master Endowment	229,322.71	233,693.43
Calvary Endowment	111,759.25	108,685.95
South Avenue Endowment	191,409.25	195,974.82
21st Century Endowment	101,224.60	102,709.97
San Leandro Endowment	147,343.69	146,060.40
OtherAsset Totals:	<u>863,439.70</u>	<u>865,999.36</u>
Total Assets:	<u><u>893,856.11</u></u>	<u><u>912,527.35</u></u>
Liabilities		
OtherCurrentLiability		
Website Design Carryover	230.00	110.00
ANewton TAS	0.00	175.60
Flexible Spending-A. Newton	2.47	0.00
Short-term MAF Loan Payable	10,000.00	4,000.00
FICA wth taxes payable	0.00	0.00
NYS wth taxes payable	0.00	0.00
Federal wth taxes payable	0.00	0.00
Received for Others	12,122.39	27,232.10
Paid to Others	(11,609.17)	(17,532.10)
Exec Min Sabbatical	0.00	0.00
Ministers' Retreat	726.83	726.83
OtherCurrentLiability Totals:	<u>11,472.52</u>	<u>14,712.43</u>
	<u>Year Begin Balance</u>	<u>Year to Date Balance</u>
Total Liabilities:	<u>11,472.52</u>	<u>14,712.43</u>

Statement of Financial Position (continued)

Net Assets

Equity		
Retained Earnings	(185,555.17)	(185,555.17)
Beginning Balance Equity	(4,853.40)	(2,660.50)
Net Assets	182,378.50	148,808.90
Unrealized Gain/Loss - Temp	11,034.46	30,379.01
Unrealized Gain/Loss - Perm	34,514.04	48,290.40
Equity Totals:	<u>37,518.43</u>	<u>30,282.64</u>
Dedicated Accounts		
Unrestricted	560,271.20	561,338.59
Temporarily Restricted	15,738.01	0.00
Permanently Restricted	303,168.50	304,660.77
Dedicated Accounts Totals:	<u>879,177.71</u>	<u>865,999.36</u>
Current Period Changes to Net Assets	0.00	(3,501.35)
Total Net Assets:	<u>916,696.14</u>	<u>901,760.65</u>
Total Liabilities & Net Assets:	<u><u>928,168.66</u></u>	<u><u>916,473.08</u></u>

American Baptist Churches

Statement of Activities

December 2016

Account Shortcut and Description	YTD Actual	YTD Budget	Annual Budget	YTD as % of Annual Budget
Income				
General Support				
41110 United Mission	91,213.04	96,500.00	96,500.00	94.52
41310 Friends of the Region	16,728.29	20,000.00	20,000.00	83.64
41410 America For Christ (AFC)	3,292.52	3,500.00	3,500.00	94.07
41710 RGR Specifics	26,672.26	21,000.00	21,000.00	127.01
41910 Ch of Master Endowment	11,000.00	11,000.00	11,000.00	100.00
42110 21st Century Endowment	5,000.00	5,000.00	5,000.00	100.00
42100 South Ave Endowment Fund	9,900.00	10,000.00	10,000.00	99.00
42120 SanLeandro Endowment Fund	7,868.98	7,000.00	7,000.00	112.41
General Support Totals:	171,675.09	174,000.00	174,000.00	98.66
Specific Revenue				
43450 Mutual Assistance Endowment	9,000.00	5,000.00	5,000.00	180.00
43475 Calvary Endowment/Mission Incm	11,000.00	11,000.00	11,000.00	100.00
43455 Mutual Assistance Fund Grants	0.00	0.00	0.00	0.00
43610 ABFoundation Distribution	9,738.38	9,200.00	9,200.00	105.85
43612 Training Events	50.00	1,000.00	1,000.00	5.00
43710 Annual Gathering	4,250.74	4,000.00	4,000.00	106.26
43800 Interest Income	0.31	0.00	0.00	0.00
43616 Palmer Grant Prgram	15,000.00	0.00	0.00	0.00
Specific Revenue Totals:	49,039.43	30,200.00	30,200.00	162.38
Income Totals:	220,714.52	204,200.00	204,200.00	108.09
Expense				
Resourcing Congregations				
81100 Annual Gathering	3,793.90	3,500.00	3,500.00	108.39
81115 Cong. Resource Subscriptions	150.00	150.00	150.00	100.00
81210 Clergy Recog/Appreciations	534.00	700.00	700.00	76.28
81810 Nehemiah Leadership Network	500.00	500.00	500.00	100.00
81912 Training Events/Leadership Dev	3,824.63	4,000.00	4,000.00	95.61
81916 Palmer Grant Program	15,000.00	0.00	0.00	0.00
Resourcing Congregations Totals:	23,802.53	8,850.00	8,850.00	268.96
Directed Giving				
88710 Cameron Community Min	700.00	700.00	700.00	100.00
82619 Minnesota Council of Churches	400.00	400.00	400.00	100.00
88510 Mutual Assistance Fund Grants	0.00	0.00	0.00	0.00
82510 Calvary - International Min	5,309.08	5,500.00	5,500.00	96.52
82520 South Ave. - Cameron	1,660.00	1,660.00	1,660.00	100.00
82530 South Ave.-Fairport Bapt Homes	1,660.00	1,660.00	1,660.00	100.00
82540 South Ave. - Camp Vick	1,660.00	1,660.00	1,660.00	100.00
82615 Greater Roch Commu of Ch	100.00	100.00	100.00	100.00
82618 NYS Council of Churches	200.00	200.00	200.00	100.00
82620 Baptist Peace Fellowship	200.00	200.00	200.00	100.00
82710 Genesee Area Campus Min	500.00	500.00	500.00	100.00
88711 Colgate Rochester Crozer Divinity Scho	1,000.00	1,000.00	1,000.00	100.00
88712 Church Plant Support	0.00	500.00	500.00	0.00
88713 Poverty Initiative	0.00	0.00	0.00	0.00
Directed Giving Totals:	13,389.08	14,080.00	14,080.00	95.09

(Continued from page 24)

American Baptist Churches**Statement of Activities**

December 2016

Account Shortcut and Description	YTD Actual	YTD Budget	Annual Budget	YTD as % of Annual Budget
Assessments				
88210 ABC Foundation	2,555.58	2,500.00	2,500.00	102.22
88310 Membership Dues	300.00	375.00	375.00	80.00
Assessments Totals:	2,855.58	2,875.00	2,875.00	99.32
Salaries				
61515 Salary Executive Min	49,939.05	49,964.00	49,964.00	99.95
61520 Salary-Housing-Ex Min	25,000.08	25,000.00	25,000.00	100.00
61715 Salary-SS Offset- Ex Min	6,210.00	6,210.00	6,210.00	100.00
62115 Salary- Office Adm	49,612.88	45,956.00	45,956.00	107.95
64210 Employer's FICA	4,211.22	3,515.00	3,515.00	119.80
Salaries Totals:	134,973.23	130,645.00	130,645.00	103.31
Benefits				
64220 Office Admin -Health	5,436.00	5,436.00	5,436.00	100.00
64240 Ex Min Health	6,000.00	6,000.00	6,000.00	100.00
64410 NYS Disability Insurance	53.39	86.00	86.00	62.08
64530 MMBB-Ex Min	13,243.44	12,967.00	12,967.00	102.13
64615 Sabbatical - Future Ex Min	0.00	0.00	0.00	0.00
Benefits Totals:	24,732.83	24,489.00	24,489.00	101.00
Reimbursements				
66210 Auto & Exp Reimb - Office Admin	0.00	0.00	0.00	0.00
66310 Cont Educ - Exec Min	1,155.10	1,000.00	1,000.00	115.51
66410 Auto/Prof Exp Allow-Exec Min	6,000.00	6,000.00	6,000.00	100.00
66316 Cont Ed - Office Admin	100.00	200.00	200.00	50.00
67110 Travel - Exec Min	3,935.59	3,000.00	3,000.00	131.18
Reimbursements Totals:	11,190.69	10,200.00	10,200.00	109.71
Office Expense				
62615 Payroll Services	1,220.14	975.00	975.00	125.14
71510 Service Charges	134.19	47.00	47.00	285.51
71710 Postage Expense	991.64	800.00	800.00	123.95
71910 Printing Maintenance&Supplies	2,067.13	3,000.00	3,000.00	68.90
72110 Equipment/Software Expense	1,645.24	1,000.00	1,000.00	164.52
72210 Financial Review	3,100.00	3,200.00	3,200.00	96.87
72320 Office Rent	0.00	0.00	0.00	0.00
72410 Telephone/Internet Expense	69.97	0.00	0.00	0.00
72510 Workers Comp Insurance	847.50	900.00	900.00	94.16
72610 Fire/Liab/DO/Other Insurance	758.60	620.00	620.00	122.35
72710 Miscellaneous	1,967.02	1,200.00	1,200.00	163.91
72211 Legal Fees	470.50	300.00	300.00	156.83
Office Expense Totals:	13,271.93	12,042.00	12,042.00	110.21
Expense Totals:	224,215.87	203,181.00	203,181.00	110.35
Income - Expense:	(3,501.35)	1,019.00	1,019.00	

Dedicated Accounts

Account	Beg. Bal.	End Bal.
Calvary Endowment Fund	111,759.25	108,685.95
Church of the Master Endowment Fund	229,322.71	233,693.43
Mutual Assistance Fund	82,380.20	78,874.79
21 st Century Fund	79,230.63	79,959.71
South Avenue Fund	191,409.25	195,974.82
San Leandro Endowment Fund	147,343.69	146,060.40
Clifton Baptist Fund	13,650.36	14,259.81
JL Morton Fund for Ministerial Excellence	8,343.61	8,382.11
Total	\$863,439.70	\$865,999.36

2016 Year-End American Baptist Mission Support

Category	YTD through Dec. 2016	YTD through Dec. 2015	\$ Diff.	% Diff.
United Mission Basics	\$136,275	\$154,306	\$(18,032)	(11.7)
ABW Love Gift	1,194	952	242	25.4
United Mission Designations	0	0	0	
Total United Mission	\$137,469	\$155,259	\$(17,790)	(11.5)
America for Christ	11,757	13,902	(2,145)	(15.4)
One Great Hour of Sharing	20,526	23,893	(3,366)	(14.1)
World Mission Offering	13,320	11,875	1,445	12.2
Retired Min/Miss Offering	10,496	10,317	179	1.7
Region Offering	13,558	16,508	(2,950)	(17.9)
Institutional Support	10,745	17,717	(6,972)	(39.4)
Specifics	24,126	25,927	(1,801)	(6.9)
Targeted Giving	4,722	5,884	(1,162)	(19.8)
Total ABMS	\$246,719	\$281,282	\$(34,563)	(12.3)